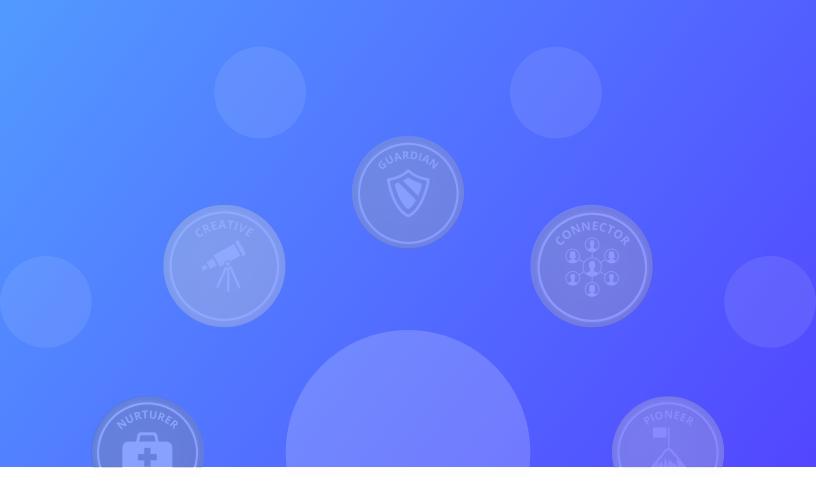
**GIANT** 





## The Power of Your Voice

# What are the Superpowers of each Voice? How does each Voice help the team win?

# What is the Negative Power of each Voice? What are the triggers for each Voice?

### **Appendix**

Voice	The Triggers	
Nurturer	You feel taken for granted You are not heard Your values are being ignored People you care about are being treated unfairly	
Creative/ Pioneer	Incompetence and inefficiency Arrogance People appearing to dismiss your ideas Exaggeration of the truth	
Creative/ Connector	Values you hold dear are being ignored or trampled on People you feel responsible for are being treated badly Someone breaks a promise to you	
Guardian	Lack of trust in others' credibility Unnecessary risk taking Unresponsive arrogance When illogical people appear incompetent	
Connector	People taking credit for your work People not recognizing the validity of your ideas You sense people aren't for you People aren't willing to collaborate	
Pioneer	Perceived incompetence People challenging your competence People threatening your vision Time-wasting	



#### **Personal Development Plan**

The one action I will take away and commit to is...

Action	When will I start this?	To whom am I accountable?

#### **Homework**

Here is the homework to strengthen your knowledge found on OS Pro

Personal Exercises (OS)	Team Exercises (OS)
The Power of Your Voice The Presence of Your Voice	The Power of Your Team's Voice

All Assignments Can Be Accessed on GiANT OS at giantos.com



### **5 Voices for Teams Workbook**



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