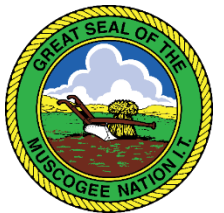


# Familyhood

## Statewide Training

# Empowering Families

The Role of Tribal Nations in Oklahoma





### Program Mission:

The mission of the MCN Tribal TANF Program is to strengthen American Indian and Alaskan Native families' ability to attain self-sufficiency by providing financial assistance, work experience opportunities and career coaching in a consultative manner that educates, encourages and promotes self-reliance. The Tribal TANF Program also provides youth with support and services designed to promote academic, social and emotional growth.





### Service Area:

The MCN Tribal TANF Program services all 11 counties within the Muscogee Nation Reservation. This includes the entire county with whom we share with another Nation. The counties are as follows:

- **Creek**- All enrolled federally recognized tribal citizens
- **Tulsa**- All enrolled federally recognized tribal citizens within the MCN boundaries except Cherokee Nation citizens, Muscogee citizens outside of MCN boundaries
- **Mayes**- Muscogee citizens only
- **Wagoner**- All enrolled federally recognized tribal citizens except Cherokee Nation citizens
- **McIntosh**- Same as Wagoner
- **Okmulgee**- All enrolled federally recognized tribal citizens
- **Muskogee**- Same as Tulsa
- **Okfuskee**- All enrolled federally recognized tribal citizens
- **Hughes**- All enrolled federally recognized tribal citizens
- **Rogers**- Muscogee citizens only
- **Seminole**- All enrolled federally recognized tribal citizens except Seminole Nation citizens





## Eligibility

- At least one person in the assistance unit must be enrolled in a federally recognized tribe, exception is given to the child(ren) under one year of age
- Must reside within the service area (proof of residency required)
- At least one dependent child in the assistance unit
- Must be a U.S. citizen
- Must cooperate with either state or tribal child support enforcement division
- Caretaker relative must have legal guardianship
- Social security verification
- Verification of household income
- State or county birth certificates
- Current immunization record for all children six and under, unless an exemption letter is submitted
- Parent must show guardianship or custody of the children, three forms can be submitted
- Minor parents can apply, must live with an adult relative and enrolled and attending HS





## Monthly Cash Assistance

MCN TANF participants may receive a monthly cash assistance as long as they remain eligible. Monthly income must not exceed monthly cash assistance to receive.

### Family Cases cash assistance standards:

Number of persons:

Two- \$400

Three- \$517

Four- \$636

Five- \$757

Six- \$878

\$700

Seven- \$999

\$825

Eight- \$1,120

Nine or more- \$1,241

### Child Only cash assistance standards:

Number of persons:

One- \$200

Two- \$325

Three- \$450

Four- \$578

Five-

Six-

Seven- \$950

Eight- \$1,078

Nine or more-



MUSCOGEE (CREEK) NATION

918.732.7600 | 800.482.1979 | MuscogeeNation-nsn.gov



### Incentives for adults:

Educational- Allowed one time per level

- Certificate of proficiency- \$300
- High school diploma or high school equivalency- \$400
- Associate's degree- \$500
- Bachelor's degree- \$600
- Master's degree- \$700

Work participation- Submit complete and correct work activity forms

- Completion of required work participation hours- \$100 per week

Two parent relationship sessions

- Completion of relationship sessions with certified facilitator
  - \$500 per couple

PRP

Each goal completed in their PRP- \$50







## Supportive Services for adults:

- Job skills training- One time payment per fiscal year up to \$1,500
- Professional license- Completed required training, one license per lifetime, no amount limit
- Special tools or equipment- For specialized occupational training, employment or work experience, including laptop for school or employment, up to \$800 per lifetime
- Driver's license- For obtaining driver's license up to \$1,200 for actual cost of fees; one time per lifetime
- Automobile insurance- Per fiscal year up to \$500
- Vehicle service-
  - Maintenance- maintain vehicle in a safe and reliable working condition, up to \$500 per fiscal year
  - Repair- return vehicle to a safe and reliable working condition, up to \$1,500 per fiscal year
  - Transportation- services to cover cost to and from approved work activities and child care
    - Private transportation- Fuel up to \$300 per month
    - Public transportation- up to \$1,200 per fiscal year, bus passes or Tribal TANF transport
- Professional clothing- related to approved work activities or employment
  - Up to \$500 per fiscal year per adult
- Fines- fines related to obtaining driver's license to remove a barrier or obtaining employment
  - Up to \$5,000 per lifetime







## Non-recurring short term benefits:

- Housing expenses-
  - Up to \$4,000 per fiscal year
- Emergency shelter- Assist with temporary solution to avoid homelessness
  - Up to 45 nights per fiscal year in a hotel/motel
- Utilities-
  - Up to \$2,000 per fiscal year
- Food-
  - Up to \$750 (\$75 per person) twice per fiscal year

Open to TANF and non-TANF participants





### Diversion Services:

- Have accepted employment or currently employed with a barrier to maintaining Employment
- 75% of gross income must not exceed 300% of the federal poverty guidelines
- May be eligible to receive up to \$3,000 for one calendar year
- Payment paid directly to service provider
- Criteria applies





### Subsidized employment program (SEP)-

- Participant is hired full time with TANF reimbursing the employer
- Public agencies, non-profit, private employers, government agencies and tribal agencies
- Reimbursement up to 6 months of 100% of participant's wages





### Children and youth services:

- Programs and incentives:
  - Cultural preservation activities
  - Education and academic outreach
  - Teenage pregnancy prevention activities- Incentive up to \$500 per fiscal year
  - High school completion incentive- \$300
  - Youth PRP incentive- \$50 per fiscal year, \$25 for each goal completed
  - Academic achievement-per semester
    - \$100 for A average
    - \$75 for B average
    - \$100 for perfect attendance
    - \$50 for significant improvement in a core subject





### Children and youth services continued:

- Supportive services:
  - Healthy lifestyle allowance- Up to \$2,000 per fiscal year, no age limit
  - Clothing allowance- HS-12<sup>th</sup> grade, \$200 for HS-5<sup>th</sup> grade, \$250 for 6<sup>th</sup>-12<sup>th</sup> grade per school year
  - Grooming/hygiene- HS-12<sup>th</sup> grade, up to \$150 per child per semester
  - School supplies- HS-12<sup>th</sup> grade, up to \$100 per child per school year
  - Tutoring- K-12<sup>th</sup> grade, up to \$750 per child per fiscal year
  - Post secondary- High school seniors, up to \$700
  - Infant/Toddler care- Birth- 2 YO, up to \$200 per child twice per fiscal year
  - Youth employment activities- youth who are employed, up to \$300 per youth employed per fiscal year





### Other services provided:

- Transportation services- Transportation coordinator can transport participants to work or appointments
- Workshops/orientation- Workshops provided with various topics to help participants learn from workplace etiquette to parenting to relationships, orientation classes are for new participants
- Online work participation- MCN TANF works with AZTEC to allow participants to attend classes online
- Provide basic items- Provide participants with items throughout the year, such as, mobile phone chargers and lanterns in case power goes out, Christmas basket with food, voucher for turkey or ham and family-oriented game
- Counseling services- TANF provides in-house counseling to participants
- ACF approved to purchase power station/generators for participants
- ACF approved to take youth to MCN ancestral lands in Georgia
- Power Boxes- 574 Foundation





## Contact info

Muscogee Nation Tribal TANF

918-549-2880

[tanfsecretary@muscogeenation.com](mailto:tanfsecretary@muscogeenation.com)

Mvto

(Thank You)







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CHEROKEE NATION®

# CAREER SERVICES J.O.B.S.

Jobs, Opportunities, Benefits, and Services

Tribal Temporary Assistance for Needy Families

# What is TTANF?

- The Tribal Temporary Assistance for Needy Families (TTANF) program provides a variety of benefits and services to Cherokee Nation families, federally-recognized tribes, and Alaska Native families. Benefits may include cash assistance, job preparation, work assistance, supportive services, nonrecurring short-term benefits, diversion assistance, and program incentives.

# Program Overview

- On August 13, 2019, Cherokee Nation was authorized to administer the TANF Program.
- Career Services began operating our Tribal TANF Program October 1, 2019.
- The JOBS program began taking applications on September 16, 2019.

# CN TTANF Transition

- Applicants contacted the nearest Career Services field office location to set up a time and date for application.
- Any applicant deemed ineligible was provided a statement for submittal to the local/county DHS office.
- If applicable, the TTANF program assisted with referrals for applicants that are not enrolled citizens of their respective tribe.

# Outcomes and Goals

The goal of the Tribal TANF Program is to provide opportunities that will allow families to attain and maintain self-sufficiency.

To meet the goal, Tribal TANF will provide temporary support in meeting basic needs, promote and offer training/education that will lead to employment, and offer youth services.

# Four Purposes

- The four purpose areas as established by
- Public Law 104-193:
  1. End dependence of needy parents on government benefits by promoting job preparation, to increase participant's employability and promote self-sufficiency.
  2. Provide assistance (or other forms of support) to needy families so that children may be cared for in their own homes or in the homes of relatives.
  3. Educate to prevent and reduce the incidence of pregnancy outside of marriage.
  4. Encourage the formation and maintenance of two-parent families.

# TTANF Service Population

- TTANF provides services to the individuals and areas listed below:
  - All members of federally recognized tribes residing within Adair, Cherokee, Craig, Nowata, Sequoyah, and Washington Counties (these counties lie wholly within the Cherokee Nation jurisdictional service area);
  - All members of federally recognized tribes except Muscogee (Creek) Nation Tribal Citizens residing within Mayes and Rogers Counties (per agreement with Muscogee (Creek) Nation);
  - Only Cherokee Nation Tribal Citizens residing in Wagoner and McIntosh Counties (per agreement with Muscogee (Creek) Nation);
  - All members of federally recognized tribes within the jurisdictional service area only in Delaware and Ottawa Counties; and
  - All Cherokee Nation Tribal Citizens residing in Muskogee and Tulsa Counties, along with all members of federally recognized tribes except Muscogee (Creek) Nation Tribal Citizens residing within the Cherokee Nation Tribal Jurisdictional Areas of Muskogee and Tulsa Counties (per agreement with Muscogee (Creek) Nation).

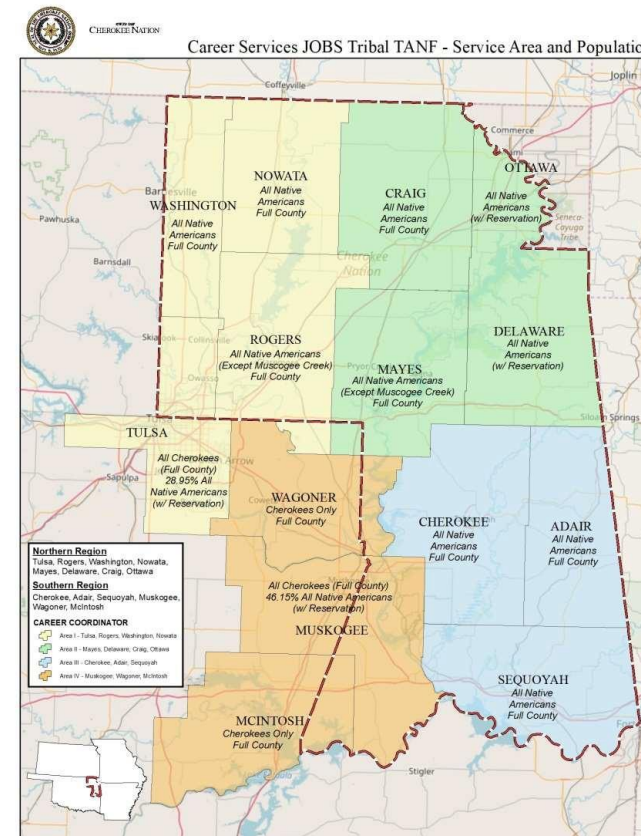


# TTANF Service Area

The Cherokee Nation GeoData Department via their Online Virtual Map will assist in verifying residence of individuals in those counties with which we share jurisdictional area with the Muscogee (Creek) Nation to ensure compliance.

Virtual Map: [www.cherokee.org](http://www.cherokee.org)

- \*About the Nation (drop down)
- \*Maps
- \*Enter address



# TTANF Eligibility Guidelines

- Enrolled member of a federally recognized tribe.
  - Must provide tribal enrollment card for each person
  - Exception: if ONLY tribal member of AU is under 1 (age) and has documentation of tribal eligibility
- Reside within CN TTANF Service Area
- The household must have one dependent child under the age of 18
  - Exception: child that has not attained 19 years of age and is a full time student in an accredited school

# TTANF Eligibility Guidelines (cont.)

- All participants must be U.S. citizens or have an approved alien status
- Social Security cards or a receipt of application for a Social Security card for all persons in the assistance unit.
- Birth Certificates for all persons in the assistance unit, or provide proof of application for same
- Provide legal guardianship documentation
- Child Support cooperation is required
  - Defined as completing an application with either State or Tribal Child Support Enforcement.
  - CN Tribal TANF will not condition eligibility for services on the assignment of child support to the Tribe, will not retain any collections, or utilize amounts to further the CN Tribal TANF program.

## TTANF Eligibility Guidelines (cont.)

- Countable adjusted income must not exceed 150% of the Federal Poverty guideline
  - And not exceed monthly cash assistance amount
- A \$5,000 resource limit per assistance
  - A vehicle exemption will be provided
    - One car per adult; any additional will be assigned Kelly Blue Book value
  - Primary residence is excluded

# TTANF Case Types

- Parent Case
  - One Parent
  - Two Parent
- Child Only Case
  - Income and resources not applicable to child only cases.
  - Caretaker Relative is related to the dependent child in one of the following ways:
    - A. The biological parent.
    - B. Blood relative or half-blood relative (sharing one common natural or adoptive parent). This includes:
      - I. Siblings, aunts, uncles, first cousins, first cousins once removed, nephews, or nieces,
      - II. Persons of preceding generations denoted by the prefixes of grand, great, great-great or great-great-great,
      - III. Stepfathers, stepmothers, stepbrothers or stepsisters.
    - C. The spouse or ex-spouse of anyone listed in this section.

# TTANF Services

- Cash Assistance
- Adult Employment and Vocational Programs
  - On-the-job Training
  - Work Experience
  - Tribal Training Services
  - Vocational Training
- Children and Youth Programs
  - Youth Employment
  - Cultural Preservation
  - Educational and Academic Outreach
  - Teenage Pregnancy Prevention

# Other Services

- Incentives
- Supportive Services
- Non-Recurring Short-Term Benefits
- Transitional
- Diversion

**Services are contingent upon availability  
of funds.**



# Incentives for Adults

- Work Participation
  - - Unsubsidized employment \$100/week
  - - Other activities \$50/week
- Educational
  - - \$100 - \$500
- Two-Parent Relationship Session
  - - \$500/couple

# Incentives for Youth

- Youth Employment Activities
- Cultural Preservation Activities
- Education and Academic Outreach
- High School Completion
- Youth Career Pathway Plan
- Grades and Attendance

# Support Services for Adults

- Job Skills Training Payments
- Professional License
- Special Tools and/or Equipment
- Driver's License
- Automobile Insurance
- Vehicle Service
- Vehicle Repair
- Transportation
- Professional Clothing

# Support Services for Youth

- Graduation Allowance
- Extracurricular/Healthy Lifestyle Allowance
- Clothing Allowance
- Footwear Allowance
- Grooming/Hygiene Allowance
- School Supplies Allowance
- ACT/SAT Fee Allowance
- Tutoring Allowance

# Suspension & Transition

- Countable Income exceeds payment standard
- Three month period each
- Eligible for Incentives and Support Services
- Must remain in compliance or close
- Transition Income must be earned Income
- Transition Incentive \$2500

# Non-Recurring Short Term Benefits

- Consistent with 45 CFR 286.10
- - Specific Crisis Situation, Episode, Need
- - Housing Expenses
- - Emergency Shelter Expenses
- - Emergency Household Expenses
- - Utilities
- - Disaster Relief
- - Vehicle Loss Prevention

# Diversion Assistance

- Currently employed or recently accepted employment with barrier to maintaining employment
- Barrier Verification Required
- Assistance amount up to 3 x's monthly grant for the family size
- Cannot apply for TTANF assistance for 6 months



# TTANF Work Participation Rates

- One parent households must complete an average of 20 hours per week
- Two parent households must complete an average of 30 hours per week
  - Each parent must complete a **minimum average of 15** hours per week
- Cases may be subject to sanction and or case closure for non-compliance of WP activities

# TTANF Work Activities

## 1. Organizational Activities

- Completing scheduled TTANF appointments
- Assessments
- Basic life skills development and/or training
- Other activities determined by TTANF staff

## 2. Family Strengthening Activities

- Community wellness activities/volunteer
- Work involved in or supporting cultural activity
- Volunteer work/parent participation at children's school
- Volunteer community youth activity, coaching sports, after school activities
- Other family focused activities determined by TTANF that enhances family/individual strength and wellness

# TTANF Work Activities (cont'd)

## 3. Employment/Education & Training

- Subsidized or unsubsidized employment
- Work experience (WE)
- Job search (limited to six weeks in any fiscal year, if not ancillary part of another activity)
- Educational/vocational training that leads to a certificate/degree
- Job Skill training and education directly related to employment
- Other education and training activities directed at self-sufficiency approved by TTANF staff

# TANF Work Activities (cont'd)

- 4. Barrier removal activities
  - Chemical dependency treatment
  - Counseling; individual, family and group
  - SSI application and disability assessments
  - Support groups for domestic violence prevention, AA, etc.
  
- 5. Other activities or programs directed at assisting serious individuals and families to address barriers to health, wellness, and self-sufficiency

# CN TTANF Staff

- Program Director
  - Denise Honawa
- Finance Director
  - Lindsey Williams
- Area Coordinators
  - April Cross, Tulsa
    - Northern Area
  - Tim Burgess, Stilwell
    - Southern Area
- Career Specialist – 14
- Client Specialist – 5
- Clerk – 2
- Administrative Support - 4

# Contact

Email any questions or new inquiries to:

[TANF@cherokee.org](mailto:TANF@cherokee.org)

- Denise Honawa, Director of TTANF

Office: 918-453-5555, ext. 2856

Cell: 918-570-9544

Email: [denise-honawa@cherokee.org](mailto:denise-honawa@cherokee.org)

# Osage Nation TANF and our 477 Plan

Helping families since  
May 4, 1998

# Service Area

Must reside within the Osage Reservation and /or Osage County

Our TANF Program serves all Native American families (federally recognized)

The Osage Nation's government capital is located in Pawhuska, OK.





# Intake and ISP

(Individual self-sufficiency plan)

- Initial Meeting is in person, in the Office
- Application
- Individual Self Sufficiency Plan (ISP) & Goals
- Referrals
- Screen for Illegal Drug Use to identify barriers



# M.E.R. & Timesheets

## Osage Nation MER



### OSAGE NATION TANF Due: August 30<sup>th</sup>, 2024 by 4:00 PM Monthly Eligibility Report (MER)

Reporting Month: August 2024

*The MER is due on the last day of the month to receive a TANF check. Complete each section, do not leave blanks. MER must be completed in black or blue ink only. Incomplete or illegible forms will be returned to the client. Send to Financial-assist@osagenation-nsn.gov.*

Name \_\_\_\_\_ Current phone number \_\_\_\_\_ Email \_\_\_\_\_

Current Mailing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Is this a new address  YES  NO?

#### FOOD STAMPS AND CASH:

Did anyone in the TANF household receive food stamps for the reporting month?  Yes  No

If yes:

Food Stamp Amount	Date Received
\$ _____	/ /

#### CASH ON HAND:

Did you or any member of your TANF household have any Cash Resources for the reporting month?

Checking Account  Yes  No Amount: \$ \_\_\_\_\_ (Attach Current Bank Statement)  
Savings Account  Yes  No Amount: \$ \_\_\_\_\_ (Attach Current Bank Statement)  
Cash on Hand  Yes  No Amount: \$ \_\_\_\_\_  
Monetary Gifts  Yes  No Amount: \$ \_\_\_\_\_

#### BUSINESS/SELF-EMPLOYMENT:

Do you or your spouse own or co-own your own business, LLC, or corporation? YES NO

Did you or your spouse earn money from a business, LLC, or corporation? YES NO

If Yes, list name of household members: \_\_\_\_\_ Amount: \_\_\_\_\_

#### INCOME:

Did anyone in your household earn money from Employment for the reporting month?  Yes  No

If Yes, list name of household members: \_\_\_\_\_ Amount: \_\_\_\_\_

ALL PAYSTUBS FOR REPORTING MONTH MUST BE ATTACHED

#### UNEARNED INCOME:

Did anyone in your household receive unearned income for the reporting month?  Yes  No

If "YES", check all boxes that apply. (Attach verification) **Enter a 0, if source is not received.**

Source of Income:	Who Received the Income?	Date	Amount
<input type="checkbox"/> Retirement benefits, Veteran Pensions			\$
<input type="checkbox"/> Social Security benefits			\$
<input type="checkbox"/> Dividends and interest			\$
<input type="checkbox"/> Unemployment compensation			\$
<input type="checkbox"/> Direct Child Support			\$
<input type="checkbox"/> Royalties, Per Capita payments			\$
<input type="checkbox"/> Cash gifts			\$
<input type="checkbox"/> Revenue sharing, bonuses			\$
<input type="checkbox"/> Contest, lottery prizes, and bingo winnings			\$
<input type="checkbox"/> Payments from any type of cash assistance program			\$
Total			\$

Turn Over for Page 2 →



### OSAGE NATION TANF Due: August 30<sup>th</sup>, 2024 by 4:00 PM Monthly Eligibility Report (MER)

Reporting Month: August 2024

#### UPDATE PERSONAL EVENTS:

Do any of the changes below apply to your household for the reporting month?  Yes  No  
If "Yes", please check box and explain below. (Attach proof of the event)

- Married  Birth of child  Move to new home  
 Divorced  Child move in/out of home  New Roommate(s)  
 Separated  Adult move in/out of home  Incarcerated  
 Deceased  Adult/Child had birthday  Domestic Violence  
 Pregnant  Graduation/GED/HIS/AA/BA  Unemployment Began / Ended  
 Other \_\_\_\_\_

Name of Person(s)	Relationship to You	Event Type (choose from above)	Event Date

Are any children in the household school aged (K-12)?  Yes  No

If yes, are they enrolled in school? (Yes  No  Public School or Home School (circle one)

#### CERTIFICATION

- I must inform the Osage Nation TANF office, within 10 days, of any changes in my household that may affect my eligibility.
- The information I report, or fail to report, may result in an increase, decrease, or termination of assistance.
- An incomplete or late M.E.R. may cause a delay of benefits, benefit sanction, or case closure for non-compliance.
- I am the legal guardian of the child or children on the Osage Nation TANF case.

I certify under penalty and perjury that all of the above information is true and complete. I understand that falsification of any information is grounds for termination from the Osage Nation TANF Program. The penalty will include financial recovery of any assistance provided while participating in Tribal TANF. The case may be referred to the Osage Nation Attorney General for further investigation and/or criminal prosecution.

Signature of Head of Household	Date Signed
Signature of 2 <sup>nd</sup> Adult	Date Signed

Date entered in CRM \_\_\_\_\_

TANF Payment amount \$ \_\_\_\_\_

## Participation Time Record

### First Week

Day	Date	Work Activity	Hours
Sunday			
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
<b>Weekly Total Hours</b>			

### Second Week

Day	Date	Work Activity	Hours
Sunday			
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
<b>Weekly Total Hours</b>			

### Third Week

Day	Date	Work Activity	Hours
Sunday			
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
<b>Weekly Total Hours</b>			

### Fourth Week

Day	Date	Work Activity	Hours
Sunday			
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
<b>Weekly Total Hours</b>			

### Fifth Week

Day	Date	Work Activity	Hours
Sunday			
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
<b>Weekly Total Hours</b>			

### ***OFFICE USE ONLY***

Received	Sanction Number	Close date
----------	-----------------	------------

	Single-parent hours	Two-parent hours	Total hours
Week 1			
Week 2			
Week 3			
Week 4			
Week 5			
<b>Total Weeks</b>			\$

I verify each work activity was approved and documentation was provided.

Case Manager \_\_\_\_\_ Date \_\_\_\_\_ Entered into CRM \_\_\_\_\_

# Monthly Payments

	Adult included								
Family size	1	2	3	4	5	6	7	8	9
	\$290.00	\$362.00	\$470.00	\$581.00	\$679.00	\$776.00	\$875.00	\$961.00	\$1,046.00
	Child only/caretaker								
Family size	1	2	3	4	5	6	7	8	9
	\$140.00	\$275.00	\$387.00	\$500.00	\$600.00	\$705.00	\$794.00	\$883.00	\$965.00

# Work Participation

- 2 parent households are required to meet 30 hours per week
- 1 parent households are required to meet 20 hours per week
- Families who meet the required hours receive an incentive of \$100 per week
  
- Child only cases are exempt from Work Participation Requirements

# Child Support

We work closely with the Osage Nation Child Support Services department. Any child support received is counted at half until it has been established for 6 months. Then we count it dollar for dollar from their TANF Monthly assistance.

We are currently trying to implement with their office a new policy to recoup TANF funds from those non-custodial parents.

# Sanctions

That first sanction will reduce their TANF Monthly payment by 25%. The client will also not be eligible for Supportive Services. If they do what is required of them the following month, the sanction can be removed.

A consecutive month of non-compliance reduces the TANF Monthly payment reduced by 50% and maybe vendor pay only.

The 3<sup>rd</sup> month of non-compliance their case will be closed. They are not eligible to re-apply for TANF services for 90 days.

Any sanctions imposed by other TANF programs will be enforced upon entry into Osage Nations TANF's program.

All sanctions records clear in twelve months.

# Integrated Programs

Public Law 102-477, as amended allows integrated programs and services for the purposes of Employment and Training

Osage Nation integrated TANF program in **2016**.

Integrated programs include:

- TANF
- Training
- General Assistance
- Adult WIOA
- Youth WIOA
- Classroom

Currently integrating Child Care (CCDF Discretionary and Mandatory Funds)

In the future we plan to intergrate LIHEAP and CSBG.



# Supportive Services & Incentives

A client must be in program compliance to receive our supportive services and the service must be directly related to their ISP goals.

- Educational Supportive Services for Youth
- Employment related Supportive Services for Adults
- Non- reoccurring short term Assistance
- Diversion
- Short Term Classroom Training & Attendance incentives
- Work Experience
- On the Job Training
- Youth Work Experience
- Financial Literacy
- Life Skills
- Resume Building

# Training opportunities

We have offered several trainings for clients in our area over the past couple years. We partnered with Tri-County Tech out of Bartlesville and can provide these trainings at the local Pawhuska Business Office.

In October 2024 we are offering Skills for Success. Participants learned basic computer skills, Customer Service, Business Etiquette, Resume Building, Job Interviewing and so much more.

In the beginning of 2023 we partnered with Osage Broadband and provided a Fiber Optic training.

November/December 2023 we offered Skills for Casino training. We had the new Bartlesville and Pawhuska casino's finishing up construction and many employment opportunities in the area. We started with the Skills for Success curriculum but added in some hospitality and money handling training.

# Partnerships

## Within Osage Nation:

- ❖ Child Support office
- ❖ Social Services
- ❖ Harvest Land
- ❖ Housing Department
- ❖ CDIB Membership
- ❖ ONPD (Osage Nation Police Dept)
- ❖ Language/Cultural Departments
- ❖ Education Department
- ❖ Child Care

## Others:

- ❖ Counseling center or TASC
- ❖ Prevention Department
- ❖ Tri-County Technology Center
- ❖ Tinker Credit Union
- ❖ Tulsa Workforce Development
- ❖ Osage County Ministerial Alliance

**Thank You!**



# Choctaw Nation Career Development



Provides financial assistance for training along with a comprehensive array of career guidance services, workforce skills development, and academic skills enhancement.

## ELIGIBILITY

- Must be a Choctaw Nation of Oklahoma tribal member
- Complete online application
- Must be pursuing an industry-recognized credential, certification, or licensure
- Not enrolled in high school, unless participating in a Career Tech concurrent incentive

## SERVICES INCLUDE:

- Career Counseling
- Individual Career Planning
- Career Assessments
- College/Training Facility Admission information
- Information on other Choctaw Nation Programs
- Job and Salary Outlook and Information
- Financial Aid Counseling
- Tuition Assistance
- Education Services
- Career Readiness
- Understanding Credentialing



# Grant Programs

## Health Education in Rural Oklahoma for Employment Success (HEROES)

### ELIGIBILITY

- Must be a CNO tribal member

#### High School Students

- Must be a student in grades 9-12
- Interested in a healthcare career
- Must be a student at a sending school that feeds into KTC Talihina or KTC Poteau

#### Adult Tribal Members

- Enrolled in an LPN program at a partnering school
- Must reside within the Choctaw Nation Reservation

# Grant Programs Continued

## Project RISE

### (Renew Indigenous Strength with Empowerment)

#### **ELIGIBILITY**

- Have a CDIB (Certificate Degree of Indian Blood) and be a member of a federally recognized tribe.
- Be enrolled in middle or high school in Hartshorne, Talihina or Wright City.

#### **ADDITIONAL INFORMATION**

- The Choctaw Nation is proud to partner with the U.S. Department of Education Office of Indian Education and local school districts to support Project RISE. This is a grant funded college and career readiness program that utilizes student and parent input, community partnerships and data to connect Native American students with opportunities to assist with career choices after high school graduation.
- Currently, Project RISE is available in three school districts within the Choctaw Nation: Hartshorne, Talihina and Wright City. These districts were carefully chosen based on student success rates, the percentage of students who seek post-secondary education and their eligibility for SSRA (Small Rural School Achievement) and RLIS (Rural and Low-Income School) listings.
- Ultimately, the purpose of Project RISE is to help increase graduation rates and put Native American students on a path to further their educational and career-based success in the future.



# Grant Programs Continued

## Teach to Reach (T2R)

- Trains Native Americans to enter teacher education programs and become highly qualified educators.

### **ELIGIBILITY**

- Must be a member of a federally recognized tribe (Choctaw tribal member preference)
- Must be accepted to a teacher education program or within one year of acceptance
- Enrolled at a partner university: East Central University, Northeastern Oklahoma State University, Oklahoma State University, Southeastern Oklahoma State University, University of Central Oklahoma, or University of Oklahoma
- Minimum accumulated GPA of 2.5
- Letter of acceptance into education program from one of the partner universities
- Copies of all college transcripts (unofficial transcripts are acceptable)
- Willing to work at a public school with a proportion of Native American students greater than the state average

### **ADDITIONAL INFORMATION**

- Teach To Reach (T2R) is a grant-based program provided by the US Department of Education Office of Indian Education. T2R provides support and professional development to Native American individuals to complete a bachelor's degree in education and meet all requirements for full state certifications or licensure as an Oklahoma teacher.

# Grant Programs Continued

## **Vocational Development**

- Assists Native Americans to obtain educational training.

### **ELIGIBILITY**

- Must reside within the Choctaw Nation service area
- At least 1/8 Native American and have a CDIB showing the degree of Native American blood
- A high school diploma or GED
- Education courses must be program approved at an accredited two-year college
- Must be enrolled as a full-time student
- Be enrolled at a program-approved college, training institute or career tech as a full-time student



# Other Services

## High School Career Tech Assistance

Assists high school juniors and seniors residing in Oklahoma with required expenses to attend technical training.

## Military Mentoring

Initiative for high school juniors and seniors interested in pursuing a career in the military.

## Work-Ready Skills Initiative

Provides training and an opportunity to earn a credential, which shows employers participants possess the key skills needed.





# Familyhood

## Statewide Training